

QuidditchUK

National Team Operational Policy

The following requirements and restrictions will be applied to the selection, operation, management, and competition of all National Teams as governed by QuidditchUK and recognised by the International Quidditch Association.

1. Definitions

- a. *Head Coach*
 - i. *The athletic, competitive, and training manager of the national team. Ultimately selects and trains national team athletes.*
- b. *Team Manager*
 - i. *The logistical, personnel, and coordination manager of the national team*
- c. *Team Staff*
 - i. *A catch-all term that encompasses any leadership or staff of a national team.*
- d. *Members*
 - i. *A catch all term for any player or athlete that trains, competes, or otherwise is a playing part of a national team.*

2. Teams

- a. The following teams are officially recognised as national teams by QuidditchUK.
 - i. *Team England*
 - ii. *Team Scotland*
 - iii. *Team Wales*

- b. National teams are to be managed and operated independently from one another in all aspects.

- c. National teams are considered to be equal in status by QuidditchUK and all other concerned organisations. This includes:
 - i. *Competition opportunities;*
 - ii. *Sponsorship opportunities; and*
 - iii. *Coaching or training opportunities.*

- d. Unless otherwise stated in writing, National Teams and QuidditchUK are still subject to the policies outlined by the International Quidditch Association and their [IQA Events Eligibility and Roster policy](#).

3. Leadership

- a. All national teams must have
 - i. At least one Non-Playing Head Coach*
 - ii. At least one Team Manager*
 - 1. A Team Manager may also be a player.*
- b. Head Coaches are responsible for the selection of players for both training and squads for competition.
- c. Team Managers are responsible for the logistical, financial, operational, and personnel management of national teams, including the Head Coach.
- d. Head Coaches and Team Managers are selected and appointed by the Executive Management Team.
 - i. Input from current or outgoing National Team staff on the selection of new Head Coaches or Managers must be taken into account during the selection and interview process.*
 - ii. Head Coaches and Team Managers are not subject to the player eligibility requirements in Section 4.a and 4.b*
 - 1. For example: you do not have to be English to coach or manage the England National Team.*
- e. Head Coaches and Team Managers report directly to the President and Vice-President of QuidditchUK.
- f. The Head Coach and Team Manager may appoint assistant coaches and/or coordinators at their discretion.
 - i. Roles must be publicly advertised on the QuidditchUK website before being appointed.*
 - ii. A player may serve as an assistant coach or coordinator.*
 - iii. Assistant coaches and coordinators are accountable to the Team Manager for purposes of deadlines, workloads, and discipline.*
- g. A coach or member of team staff may not be a member for any other national team.
 - i. This includes other national teams both within and outside of QuidditchUK.*

- h. Head Coaches and Team Managers operate on a World Cup cycle, and must reapply for their respective position should they wish to continue in their role following a World Cup.
 - i. *Should a World Cup cycle not be observed for any reason, the Head Coach and Team Manager must instead reapply for their role after two years.*
 - ii. *Assistant Coaches and Coordinators will also need to reapply for these roles under new Team Staff appointments.*

- i. Resigning Head Coaches OR Team Managers must give the QuidditchUK President, Vice-President, or Volunteers Director at least two months written notice.
 - i. *National Team members and staff must be notified within five days of their resignation.*

4. Eligibility

- a. To be eligible to join **any** national team as an athlete, a member must satisfy **all of the following**.
 - i. *Be a currently registered member of QuidditchUK;*
 - ii. *Be no younger than 16 years of age;*
 - iii. *Have competed in at least one official QuidditchUK Tournament OR the European Quidditch Cup in the same season;*
 - iv. *Currently reside in the United Kingdom;*
 - v. *Not be a current member of any other national team.*
 1. *This includes national teams both within and beyond QuidditchUK*
 - vi. *A prospective or current national team member must also be in good standing with QuidditchUK, per 4.c.*

- b. They must also satisfy at least **one of the following** to be eligible for a specific national squad.
 - i. *Was born in the country they wish to represent OR*
 - ii. *Has a parent who was born in the country they wish to represent OR*
 - iii. *Currently resides in AND has lived in the country they wish to represent for three or more years OR*
 - iv. *Currently plays for a club based in the country they wish to represent.*

- c. The QuidditchUK Executive Management Team has the discretion to request the removal of a player from a national training squad OR deny them a team spot in a competition for the following reasons.
 - i. *Behavioural Issues at QuidditchUK tournaments or events, [per QuidditchUK Events Policies](#), these include but are not limited to:*
 1. *Excessive red cards*
 2. *Excessive cards for referee or tournament staff disrespect*
 - ii. *Breaking the [QuidditchUK Individual Membership Policy](#);*
 - iii. *Sexual harassment allegations;*
 - iv. *QuidditchUK or European tournament bans;*
 - v. *QuidditchUK season bans;*
 - vi. *International Quidditch Association tournament bans.*

5. Multiple Squad Eligibility

- a. Where a member is eligible for more than one national team and has multiple offers, they must make a decision about which national team they wish to be a part of.
 - i. *Confirmation and acceptance of their spot must be in writing to the Team Manager or Head Coach.*
 - ii. *The member is responsible for informing other prospective teams of their decision.*
- b. Members are not obliged to consider or 'try out' for a specific national team should they not wish to.
- c. Members who have an offer for one national team, cannot use it as leverage or influence to gain a position on another national team.
- d. Head Coaches and Team Managers are under no obligation to share with Staff of other National Teams their intention to scout or recruit a player who may be eligible for multiple teams.
- e. A member may transfer between national teams at their own discretion.
 - i. *Any member that transfers to another national team may not be selected for any official or unofficial competitions during a full eight-month cooldown period upon confirmation of their transfer. This is to prevent team-hopping and maintain the integrity of the national squads.*
 1. *For example, Sam currently is on the Team Scotland squad and is also eligible to play for Team Wales. Sam decides to transfer to Team Wales. Sam is able to join the Team Wales squad and train with them, but cannot compete with them in any capacity for eight months from the date that their transfer is confirmed in writing to QuidditchUK and the relevant Team Staff.*
 - ii. *Members considering or making a transfer are expected to maintain transparency and communication with their respective coaches both ingoing and outgoing.*
- f. Members that have have left a training squad are subject to the time penalty outlined in 5.e.i
 - i. *This includes players dropped from a National Team by their Head Coach.*
 - ii. *This includes players who have left on their own decision.*
 - iii. *Exceptions may be made in extreme circumstances at the discretion of QuidditchUK Executive Leadership.*

- iv. *Members may return to the team they originally left or were removed from without time penalty.*

6. Player Selection

- a. National Teams must develop and adhere to their own process for selecting players for both training and competition, this process must be:
 - i. *Transparent to prospective and current national team members*
 - ii. *Publicly available*
 - iii. *Reviewed at least once per QuidditchUK season by the Executive Team.*

- b. Player selection is at the discretion of the Head Coach, Team Manager, and their appointed team staff.
 - i. *The final decision lies with the Head Coach.*

- c. All Coaches that have conflicts of interest with members who are already on or prospectively joining the national team must be disclosed to the Team Manager and/or the QuidditchUK Executive Management Team.
 - i. *Current or previous romantic partners*
 - ii. *Current or previous club teammates*
 - iii. *Antagonistic relationships*
 - iv. *Immediate family members*
 - v. *Close platonic relationships*

- d. Members selected for a national team must be shared with QuidditchUK leadership by Team Managers.
 - i. *National team rosters must be provided at least once every two months.*

- e. Members selected for a national team must be publicly listed on the QuidditchUK website.

- f. A national team can have no more than 45 members on its training roster.
 - i. *This 45 cap includes players who may be considered as part of an auxiliary, expansion, or otherwise 'B' team of the national squad.*

- g. Players will not be financially compensated through wage, salary, or fee for their training or competition.
 - i. *Travel and accommodation expenses may be reimbursed at the express discretion of the Team Manager from the National Team operating budget.*
 - ii. *Reimbursements may only be used for attending training and must be shared with the QuidditchUK Executive Management Team to ensure fairness and transparency.*
 - iii. *Reimbursement to attend training sessions can not be used in any way to coerce a player into selecting a specific national squad, should they have multiple offers.*